

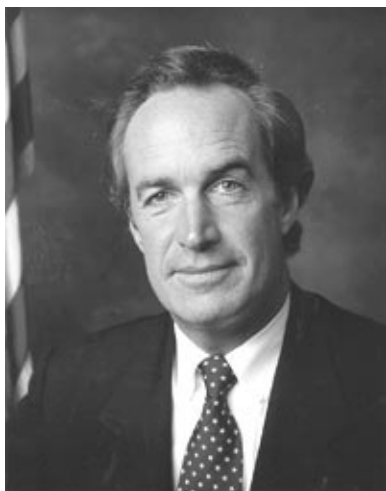
Idaho Industrial Commission

Annual Report, Fiscal Year 1999



Industrial Commission Fiscal Activity

	FY 1998	FY 1999
<i>Workers' Compensation Receipts</i>		
Premium Tax, Workers' Compensation	6,986,300	6,418,400
Noncompliance Penalties	311,500	210,200
Interest Earnings on Investments	432,000	473,500
Unemployment Appeals/Special Indemnity Fund Services	239,800	201,000
Miscellaneous Receipts	8,700	19,300
Federal Receipts — Census of Fatal Occupational Injuries	2,600	1,000
Annual Seminar Receipts	10,600	14,000
Total Workers' Compensation Revenues	\$7,991,500	\$7,337,400
<i>Workers' Compensation Disbursements</i>		
Compensation Division	2,598,300	2,464,400
Rehabilitation Division	2,739,900	2,963,500
Adjudication Division	1,406,600	1,563,700
Division of Building Safety	952,800	912,500
Annual Seminar Expenditures	9,600	13,900
Federal Grant — Census of Fatal Occupational Injuries	2,400	1,900
Total Workers' Compensation Disbursements	\$7,709,600	\$7,919,900
<i>Crime Victims Compensation Program Revenues</i>		
Fines Remitted by Counties	1,795,500	1,823,400
Federal Grant	150,100	445,000
Restitution/Subrogation	133,400	135,200
Contributions/Donations	13,800	19,000
Miscellaneous Receipts	9,700	25,000
Total Crime Victims Revenues	\$2,102,500	\$2,447,600
<i>Crime Victims Compensation Program Disbursements</i>		
Crime Victims Administration	320,200	392,900
Crime Victims Trustee/Benefit, State	1,615,200	1,455,200
Crime Victims Trustee/Benefit, Federal	150,600	445,000
Total Crime Victims Disbursements	\$2,086,000	\$2,293,100
<i>Total Agency Revenues</i>	\$10,094,000	\$9,785,000
<i>Total Agency Expenditures</i>	\$9,795,600	\$10,213,000
<i>Cash Balances, Individual Funds</i>		
Industrial Administration Fund	7,706,900	7,125,200
Crime Victims Fund	2,144,500	2,299,000
Federal Grant	3,900	3,000
Annual Seminar Account	1,100	1,200
Total	\$9,856,400	\$9,428,400
<i>Number of Employees (Full-time equivalent)</i>		
Compensation Division	45.0	48.0
Rehabilitation Division	58.0	57.0
Adjudication Division	22.5	23.0
Crime Victims Compensation Program	6.0	7.5
Total	131.5	135.5



*Dirk Kempthorne
Governor of Idaho*

A Message from Governor Dirk Kempthorne

The Idaho workers' compensation system is known for its affordability and a lack of unnecessary regulation. These advantages are key to our success in attracting new employers to Idaho.

During the past five years, there has been a dramatic decrease -- over 25% -- in the average cost of workers' compensation insurance in Idaho.

While an effective workers' compensation system is important in attracting new employers, Idaho workers continue to be among our most valuable resources. Our attractive workers' compensation rates are a reflection

of a well-trained and highly-motivated work force. Idaho workers are unmatched in the areas of productivity and quality of workmanship.

A strong emphasis on safety is an important factor, and many Idaho employers have shown that making safety a priority ultimately helps the bottom line through lower insurance premiums, avoiding training costs for replacement workers, and the uninterrupted employment of skilled workers. In those unfortunate times when on-the-job injuries happen, these same employers have also shown that back-to-work programs for injured workers help employee morale and

keep skilled workers in productive employment.

Idaho is poised to be a powerful force in the U.S. economy as this century comes to an end. The working men and women of Idaho are the ones who will lead Idaho to its destiny and reap the economic rewards.

I will continue to do what I can as Governor to attract and promote safe and profitable workplaces for the citizens of Idaho by working to keep workers' compensation insurance premiums within reason and to keep Idaho's regulatory climate geared toward productivity and fairness.



*Rachel Gilbert,
Chairman*



*James Kile,
Commissioner*



*R. D. Maynard,
Commissioner*

A Message from the Commissioners

During Fiscal Year 1999, the Industrial Commission focused its efforts on reducing the time required to issue decisions following hearings on workers' compensation issues and the time required to issue decisions on unemployment insurance appeals. The data in this Annual Report demonstrate our accomplishments in these two important areas.

Aggressive case management efforts, including a sophisticated case tracking system and weekly decision meetings run with a detailed agenda, produced impressive results. For the second year in a row, the number of workers' compensation decisions issued by the Commission substantially exceeded the number of new cases heard. As a result, the backlog of cases awaiting decisions has been

eliminated. The Commission is currently handling its workers' compensation cases using a process which will result in a final decision within 90 days of a case coming under advisement. In unemployment insurance appeals the results were even more dramatic. The Commission eliminated a backlog of over 200 cases and, for the first time ever, is on target to exceed all Federal time standards for resolution of these cases. The Adjudication data in this report show the dramatic improvement which has resulted from our case management efforts.

These, as well as other accomplishments identified in this report, illustrate the dedication and teamwork exhibited by the Industrial Commission staff. With the help of this committed staff, we pledge continued efforts

to improve our performance on behalf of Idaho's workers, employers, insurers, and taxpayers.



The Commission will be hosting the Year 2000 conference of the Western Association of Workers' Compensation Boards (WAWCB) in Coeur d'Alene on July 23-26, 2000. Chairman Gilbert, as president of this 18-state association, will preside over this event which promises a strong cadre of speakers and will attract workers' compensation professionals and policy-makers from throughout the United States. We hope many of you will be able to join us there.

Employer Compliance

Workers' compensation coverage is compulsory for all employers unless specifically exempted by state law. The Commission's Employer Compliance staff monitors employer coverage and investigates employers identified as not having coverage.

During FY 1999, the number of employers obtaining workers' compensation insurance increased by 413, a rise of nearly 30% over FY 1998. The Commission believes this was due, in part, to new electronic reporting procedures, allowing the Commission to receive timely reports from insurers on canceled or revoked workers' compensation policies.

The policy information reported by insurance companies helps the Commission identify employers who are not providing the required insurance coverage for their employees. The Commission also uses information received from Idaho Business Registration Forms and from the Idaho Department of Labor new-hire registry to gain information on uninsured employers.

The Commission encourages voluntary compliance with the coverage requirements of the law. During the last fiscal year, over 11,000 letters were sent by the Compliance staff to advise employers of their obligation to carry workers' compensation insurance. Compliance investigators located around the state

followed up with visits to work sites to explain coverage requirements and to ensure compliance with the law.

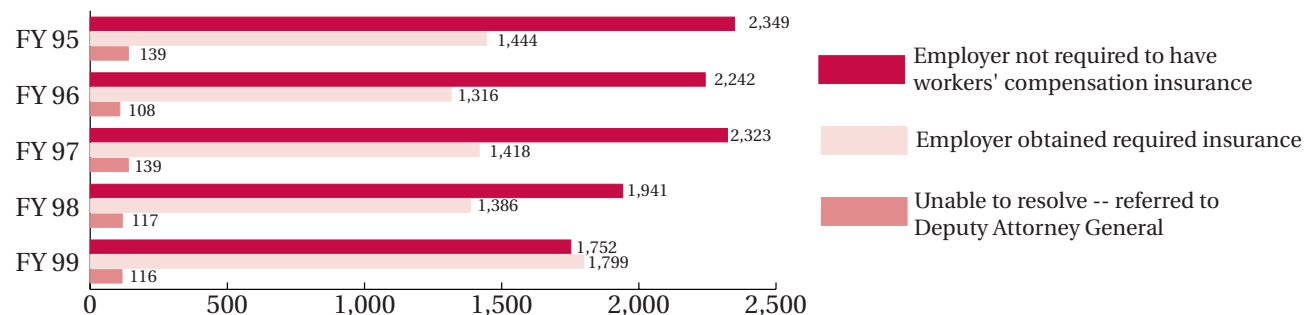
Employers who do not voluntarily comply with the law face stiff civil penalties. A minimum fine of \$25.00 per day or \$2.00 for each uninsured employee can be assessed against an employer who is found to be in violation of the coverage requirements of the workers' compensation law. Uninsured employers must pay all compensation due to an injured worker plus a 10% penalty and other fees.

In order to ensure that Idaho workers are covered and the law is fairly and consistently enforced, the In-

dustrial Commission can file a lawsuit in District Court to enforce the coverage requirement of the law. Employers can be enjoined from operating their business until they obtain the required insurance for their employees.

The Employer Compliance staff receives hundreds of telephone enquiries each month from employers asking for information regarding the hiring of contractors, exemptions for children and grandchildren hired as employees of sole proprietors, and other coverage questions. The staff also regularly provides information to medical providers needing to identify an employer's insurance company in order to begin treatment for workers injured on the job.

Results of Compliance Investigations, FY1995-FY1999



Deputy Attorney General Activities

Lawsuits filed:	72
Judgments obtained:	68
Penalties collected:	\$208,851

Benefits Administration

In FY 1999, nearly 45,000 job-related injuries or illnesses were reported to the Idaho Industrial Commission. The Commission's Benefits Administration staff reviews and confirms the accuracy of the data, codes the information presented, and enters the data into a comprehensive electronic database. Presently, that database contains a record of over 850,000 claims of injury.

After entering each report of injury into the database, the Claims staff maintains the integrity of the database over the course of the year by continuously checking for duplicate claims, incorrect social security numbers, inconsistent dates of injury and the like, and making necessary investigations and corrections. As additional information is received regarding the injury, claims personnel add that data to the elec-

tronic file, ensuring a complete and accurate record is maintained. When a time-loss claim is closed and the closing document has been approved, the payment history is added and the claim is coded as "closed".

The Records Management staff catalogs, files, and maintains the physical claim files at the Commission. All open claim files are maintained on the Commission's premises, while closed files are kept on premises for five years from the date of closure. Closed files are then sent to Central Records for storage and microfilming. Over the past year, the Records Management staff responded to over 11,800 requests for searches or copies of records, an increase of 26% over the previous year.

For most claimants, their current

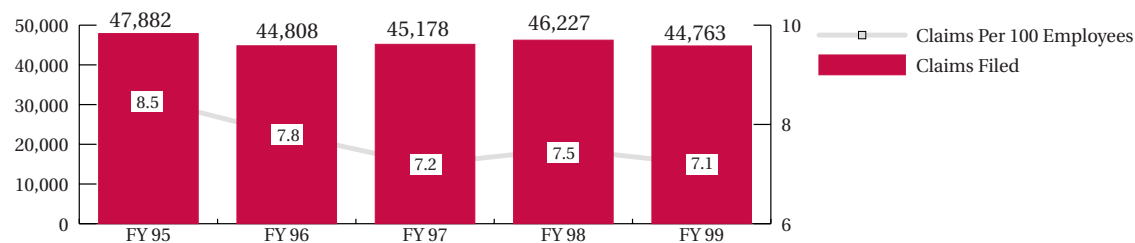
claim is their first experience with the workers' compensation system. Upon receipt of every notice of injury or illness, the Commission sends to the worker a card acknowledging receipt of the notification of injury, informing the worker of the claim number assigned to the case and providing the phone numbers of both the claims adjuster and the Industrial Commission. The Commission's staff of five Compensation Consultants responds to over 15,000 inquiries each year from injured workers, as well as from other parties, such as insurance companies and attorneys.

The Compensation Consultants also audit benefit payment information on over 8,000 closing documents submitted annually by sureties and adjusters. This past year, the Compensation Consultants reviewed and made recommendations to the Com-

missioners for final action on over 1,300 negotiated lump sum settlements, involving more than 1,900 separate claims. Finally, the Compensation Consultants conduct on-site visits to insurers, adjusters and self-insured employees. These visits are designed to both help train companies and ensure compliance with the Idaho workers' compensation law, judicial rulings, and the Industrial Commission's own administrative rules.

While the Commission does not directly provide workers' compensation or monetary benefits to injured workers, the Compensation Consultants work closely with injured workers, employers, insurance companies, adjusters, and health care providers to provide information, training and assistance in administering workers' compensation benefits.

Workplace Injuries and Illnesses Reported, FY1995-FY1999



Fatalities in FY 1999

Agriculture	7
Construction	5
Manufacturing	1
Transportation	4
Wholesale trade	3
Services	6
Public Administration	2
Lumber	8
Total	36

Adjudication

The workers' compensation system was developed as the "sole remedy" for employees injured on the job. It was designed to provide workers with speedy access to medical treatment and specific payment amounts for disabilities resulting from job-site accidents. This system also protects insured employers from civil liability.

In most cases the injured employee, the employer, and the insurer cooperatively settle disputes. However, when a dispute cannot be resolved by agreement of the parties, they may request a formal hearing.

Formal hearings are conducted by Commissioners or by attorney hearing officers called referees. At a hearing, testimony and other evidence are carefully

reviewed. After evaluating and weighing the evidence, the Commission issues a written decision. Commission decisions are appealable directly to the Idaho Supreme Court.

In FY'99 the Commission continued its commitment to improving the efficiency and promptness with which it resolves disputed workers' compensation cases. At the end of the fiscal year there were only 27 cases under advisement. This is a 54% reduction from the 59 cases awaiting decision at the end of FY '98.

The average time those pending cases had been awaiting decision was 48 days, a 63% reduction from the previous year's average of 130 days. The 163 final decisions issued by the Commission

in FY'99 were completed in an average of 153 days, a dramatic 55% decrease from the FY '98 figure.

The Commission also provides a mediation process which is available to all parties at any stage of the claim to assist the parties to reach a successful resolution of a dispute. Mediation can assist the parties in finding a common ground for resolving individual issues or a full resolution of all issues. Mediation provides for the settlement of claims more expeditiously than litigation, with substantial cost savings to all parties. In FY 1999, the Mediation staff successfully resolved 86.5% of all claims submitted for mediation.

In addition to regular workers' compensation cases, the Commission re-

solves medical fee disputes between health care providers and workers' compensation payors. Since 1993, this work has been accomplished primarily through an administrative process.

A major part of the Commission's responsibilities involves the resolution of unemployment insurance cases appealed from the Idaho Department of Labor. In FY'99, the Commission made a major commitment to increasing the efficiency of the unemployment insurance appeal process. By the end of FY '99, the number of appeals awaiting final decision by the Commission was reduced to just 27 cases from a high of 193 cases in January 1999. The Commission issued 701 final decisions in FY '99, an increase of over 48% from the 472 decisions issued in FY '98.

Adjudication Activity, FY 1995 through FY 1999

	FY 95	FY 96	FY 97	FY 98	FY 99
Complaints Filed	1,313	1,300	1,176	1,133	1,103
Hearings Set	745	762	814	745	653
Hearings Held	156	169	180	158	119
<i>Dispositions</i>					
Lump Sum Settlements	836	913	820	740	705
Dismissals	228	226	223	232	351
Decisions Issued	122	143	128	181	163
<i>Supreme Court Decisions</i>					
Appeals to Supreme Court	10	20	17	16	29
Affirmed	10	9	8	6	4
Reversed/Remanded	1	6	6	1	1
Dismissed	6	8	4	6	8

Mediation Activity, FY 1995 through FY 1999

	FY 95	FY 96	FY 97	FY 98	FY 99
Mediations Held	195	257	264	244	252
Claims Mediated	206	295	330	291	377
Claims Resolved	164	228	295	232	326

Unemployment Insurance Appeals, FY 1995 through FY 1999

	FY 95	FY 96	FY 97	FY 98	FY 99
Total Appeals	487	434	508	525	509
Total Decisions	490	455	428	472	701
Reconsiderations	28	18	26	13	32

Rehabilitation

A work-related injury or illness can be a devastating event for the worker and the worker's family. The potential for lost income and lost benefits can be great. It is the goal of the Rehabilitation staff to help injured workers return to the workplace and into a position as close as possible to the pre-injury wage and status. These services are provided at no charge to the employer, surety, or employee.

When returning to pre-injury employment is not possible, the Rehabilitation staff works with the employee to find satisfying alternative employment. This job develop-

ment stage includes an in-depth transferrable-skills analysis, assistance in identifying new employers, on-the-job training opportunities, and job placement.

The Commission's Rehabilitation staff operates in nine Idaho cities and in the Commission's Boise location. In addition to their rehabilitation duties, the Commission's Field Consultants are active in outreach activities, participating in education programs for employers and employees in communities throughout Idaho.

During FY '99, the Rehabilitation

Division opened a new field office in Grangeville. The office is co-located with the Idaho Department of Labor.

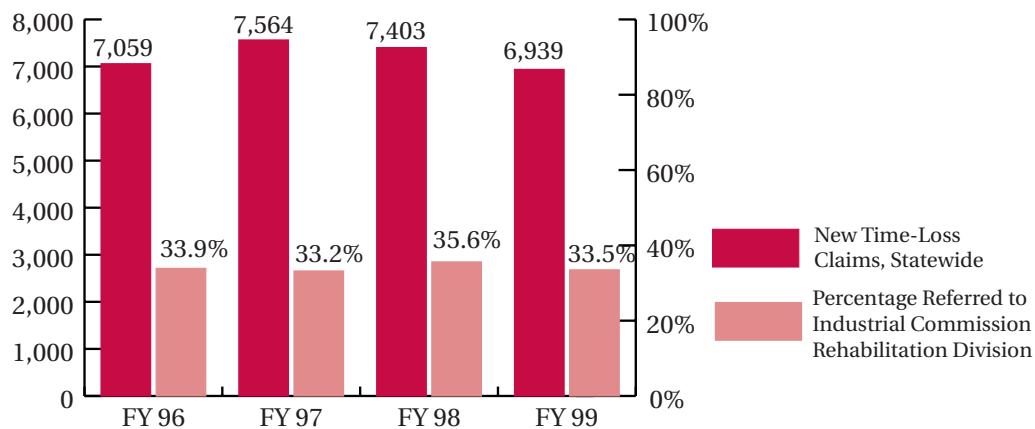
The Rehabilitation Division also began a major reengineering of its automated case management system, a project to be completed by mid-2000.

This system will enhance the Division's existing resources by providing a more proficient processing of new referrals while offering a more professional, comprehensive management of existing cases.

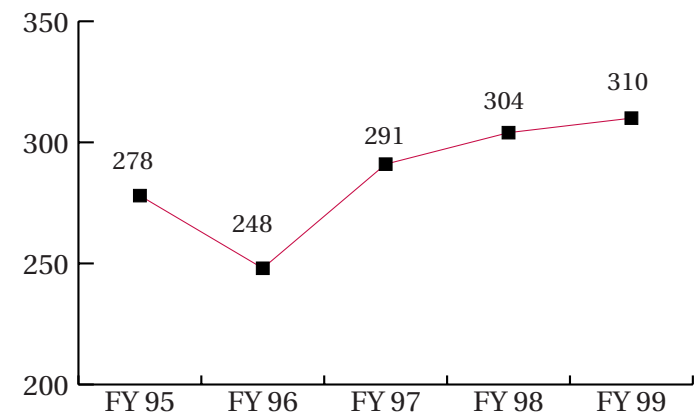
During this past year, the Rehabilitation Division has expanded all case closures to include additional labor market information. This supplemental information reflects the Rehabilitation Division's review and knowledge of the labor market. The information provided results in a better understanding of how the worker's injuries impact his ability to earn a living.

During FY 1999, the Division helped 1,404 injured workers return to the competitive labor market. The average return-to-work wage for these workers was \$382 or 98% of the pre-injury wage of \$390.

Referrals to the Rehabilitation Division



Workers Placed with New Employers



Crime Victims Compensation Program

The Crime Victims Compensation Program has served the State of Idaho for over 13 years, providing financial benefits and case management services to victims of crime or their dependent survivors. Since its inception, the program has awarded over \$12-million in compensatory benefits.

No tax dollars are used by the program. Program funding comes from state and federal fines as well as restitution assessed against criminal offenders by the courts.

Approximately 76% of the cases handled by the program during FY 1999 involved criminal conduct

against women and children, and about 40% of all cases involved sexual assault offenses.

Eligible claimants may receive benefits relating to:

- The cost of medical and mental health treatment;
- Wage loss or loss of support; and
- Funeral and burial services.

The program does not reimburse for property losses as a result of a crime.

In addition to increased benefit payments due to an increase in applications, the program also saw increases in benefit costs due to rising medical costs.

The program achieved the following noteworthy results during FY 1999:

- Benefits paid to claimants were in excess of \$1,900,000, a record for the program.
- Outreach efforts designed to explain the services offered by the program and to increase involvement of local law enforcement offices resulted in a 22% increase in the number of claims filed.
- The cooperative efforts of the Crime Victims Compensation Program and county prosecu-

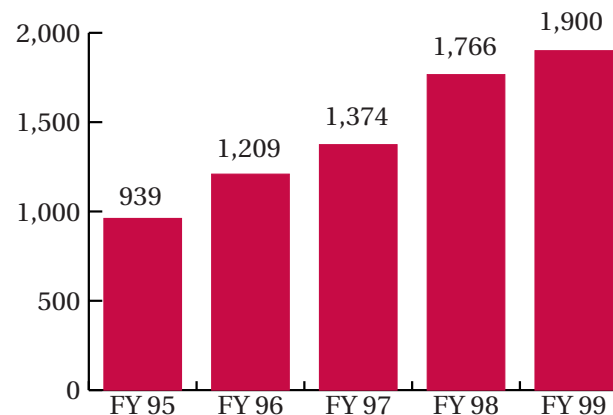
tors to secure payment of restitution for victims resulted in a 35% increase in restitution. These efforts also results in a 67% increase in the number of restitution orders entered by the courts. The program considers restitution to be an important source of future funding.

During the next fiscal year, the Crime Victims Compensation Program plans to continue its outreach efforts. The hope is to increase the number of victims and families served by the program as well as to increase funding through restitution and subrogation efforts.

Expense by Type of Crime

Aggravated Battery (non-domestic)	\$650,928
Child sexual abuse	347,613
Battery (domestic)	211,749
Battery (non-domestic)	179,400
Homicide	124,192
Rape	115,869
DUI (non-fatality)	81,617
DUI (fatality)	51,578
Traffic	43,986
All other	<u>93,282</u>
Total	\$1,900, 214

Crime Victims Benefits Paid (x 1000)



Claims by Age of Beneficiary

Less than 14	432
15 to 17	119
18 to 29	256
30 to 39	164
40 to 49	115
50 to 59	30
60 to 69	10
70 or above	<u>4</u>
Total	1,130

Crime Victims Compensation Claims Filed by Type of Crime & Gender			
Type of Crime	Total	Male	Female
Child Sexual Abuse	326	74	252
Domestic Assault	197	26	171
Aggravated Battery (non-domestic)	173	141	32
Battery (non-domestic)	129	83	46
Adult Rape	104	1	103
DUI (non-fatality)	46	23	23
Child Physical Abuse	22	11	11
Traffic (non-fatality)	22	9	13
Adult Sexual Assault	20	0	20
Homicide	20	11	9
Kidnap	14	6	8
DUI (fatality)	9	7	2
Burglary	7	0	7
Robbery	7	4	3
Traffic (fatality)	7	2	5
Assault	2	1	1
Arson	1	1	0
All Other	24	9	15
Total Claims	1,130	409	721
Expenses by Benefit Type			

Medical	\$1,138,546
Counseling	405,619
Wage Loss	79,698
Dependent Death Benefits	69,993
Dental	64,146
Funeral	60,724
Family Counseling	42,481
Mileage	12,352
Prescriptions	10,917
Psychiatric Prescriptions	7,938
Replacement Services	<u>7,800</u>
Total	\$1,900,214

Crime Victims Statistics by County						
County	Claims Filed	Claims Approved	Claims Denied	Benefits Paid	Fines Collected	Restitutions Received
Ada	348	263	26	480,189	479,141	61,655
Adams	3	0	0	0	10,815	0
Bannock	79	63	1	150,511	130,270	3,231
Bear Lake	2	2	0	1,534	4,469	1,139
Benewah	6	3	1	4,425	12,652	0
Bingham	12	6	2	8,014	45,147	1,980
Blaine	14	8	1	10,145	18,348	2,114
Boise	8	3	1	1,003	12,189	0
Bonner	37	31	2	69,606	42,558	1,311
Bonneville	46	38	5	83,820	101,955	5,507
Boundary	9	7	3	28,538	15,138	0
Butte	1	1	0	1,284	2,170	0
Camas	0	0	0	0	1,150	0
Canyon	139	107	14	307,220	177,195	9,850
Caribou	0	1	0	540	13,730	0
Cassia	10	9	1	40,285	32,929	1,605
Clark	0	0	0	0	2,196	0
Clearwater	8	9	1	16,208	13,778	341
Custer	0	0	0	0	6,365	0
Elmore	13	6	2	24,395	30,592	1,402
Franklin	1	2	1	0	14,332	0
Fremont	5	1	1	4,745	15,527	101
Gem	6	5	0	4,109	22,258	666
Gooding	3	1	0	9,072	14,161	1,531
Idaho	7	5	1	41,546	20,728	23
Jefferson	5	2	0	331	24,727	211
Jerome	16	11	2	41,738	27,400	243
Kootenai	138	119	12	177,673	152,370	13,778
Latah	18	18	1	63,554	31,864	166
Lemhi	2	0	0	1,896	6,470	0
Lewis	1	1	0	39	4,573	0
Lincoln	3	3	0	15,385	4,882	25
Madison	13	3	0	15,639	14,105	0
Minidoka	13	12	1	7,337	26,744	0
Nez Perce	52	33	3	94,865	71,437	6,698
Oneida	7	2	4	2,424	4,312	0
Owyhee	3	2	2	9,741	13,337	710
Payette	10	9	1	6,106	34,285	58
Power	11	5	1	10,125	12,915	1,178
Shoshone	2	0	0	9,538	30,893	0
Teton	8	2	4	220	5,068	0
Twin Falls	65	50	7	115,756	77,391	79
Valley	5	3	0	37,786	29,234	974
Washington	1	0	0	2,872	11,564	
Out of state	0	0	0			
Unknown	0	0	0			
TOTALS*	1,130	846	101	1,900,214	1,823,360	116,573
Total Decisions: 947						

* Columns may not add up due to dollar rounding.

Insurance Company Statistics

	Number of Employers Covered	Total Claims Filed	Premium Dollars Earned FY 1999*	Time-Loss Cases Closed				
				Number Time-Loss Cases Closed	Compensation Paid on Time- Loss Cases Closed*	Avg. Comp. Paid Time- Loss Cases Closed	Medical Paid Time-Loss Cases Closed*	Avg. Med Paid Time- Loss Cases Closed
<i>PRIVATE INSURERS (277 Total)</i>								
Travelers Indemnity of Illinois	331	1,091	28,024,508	124	537,969	4,338	628,944	5,072
Liberty Northwest	777	3,246	14,049,063	582	3,182,913	5,469	3,116,531	5,355
Fremont Industrial Indemnity	614	1,705	8,016,856	417	4,229,792	10,143	3,445,540	8,263
Industrial Indemnity Company	295	1,240	6,021,669	131	380,828	2,907	373,255	2,849
Employers Insurance of Wausau	403	858	5,859,047	155	1,275,809	8,231	1,197,457	7,726
Continental Casualty Company	237	470	5,510,257	92	522,200	5,676	413,139	4,491
Associated Loggers Exchange	375	245	4,462,832	128	1,974,273	15,424	1,159,273	9,057
Liberty Mutual Fire Insurance	193	945	4,018,284	146	455,092	3,117	548,923	3,760
Fairmont Insurance Company	213	535	3,882,653	50	116,677	2,334	164,023	3,280
Everest National Insurance	306	211	2,893,425	13	10,619	817	11,654	896
Insurance Company of the West	46	365	2,299,234	18	117,697	6,539	100,507	5,584
Western Community Insurance	2,045	397	2,191,128	86	171,572	1,995	274,101	3,187
Insurance Co. of the State of Pa.	110	659	2,164,330	51	325,878	6,390	296,219	5,808
National Union Fire Ins. Of Pitt.	228	60	2,141,987	70	482,391	6,891	480,703	6,867
Lumbermens Mutual Casualty	124	192	2,062,537	66	297,014	4,500	457,982	6,939
Reliance National Indemnity	110	223	1,823,814	51	542,148	10,630	459,039	9,001
Centre Insurance Company	115	278	1,746,952	87	536,045	6,161	494,469	5,684
Legion Insurance Company	184	200	1,670,400	44	233,435	5,305	229,799	5,223
General Ins. Co. of America	117	364	1,665,365	84	659,782	7,855	599,020	7,131
Paula Insurance Company	575	432	1,660,406	124	565,177	4,558	609,752	4,917
All Other Private Insurers	10,204	8,336	38,714,073	1,594	10,869,958	6,819	9,640,485	6,048
<i>Total of Private Insurers</i>	17,602	22,052	140,878,821	4,113	27,487,268	6,683	24,700,814	6,006
<i>State Insurance Fund</i>	22,598	17,428	99,077,065	4,065	28,113,106	6,916	27,745,664	6,826
<i>SELF-INSURED (34 Total)</i>								
J. R. Simplot Company	1	911	4,542,623	208	1,688,720	8,119	2,129,012	10,236
Albertsons	1	851	2,756,685	101	242,813	2,404	302,391	2,994
Idaho Power	1	43	1,795,329	13	31,419	2,417	88,049	6,773
Boise Cascade	1	65	1,537,038	20	380,250	19,012	268,288	13,414
Amalgamated Sugar	1	197	1,473,311	17	108,942	6,408	94,055	5,533
Woodgrain Millworks	1	212	1,434,277	24	254,335	10,597	360,028	15,001
Conagra	1	110	1,227,317	9	63,073	7,008	40,592	4,510
St. Lukes Regional Med. Center	1	61	1,163,624	10	2,419	242	13,142	1,314
Lamb Weston	1	150	1,146,603	21	307,890	14,661	224,083	10,671
Hewlett-Packard	1	61	1,130,769	9	67,379	7,487	69,318	7,702
Hecla Mining	1	58	1,091,765	5	39,063	7,813	21,033	4,207
IdaCorp	1	1	992,549	0	0	0	0	0
Latter Day Saints Church	1	111	839,000	39	222,877	5,715	362,649	9,299
Kimball International	1	128	708,086	7	8,975	1,282	20,927	2,990
Sun Valley Resorts	1	100	680,399	15	86,885	5,792	162,910	10,861
Kit Manufacturing	1	14	662,356	17	236,917	13,936	185,917	10,936
IBP (Iowa Beef Processors)	1	49	630,887	10	39,664	3,966	56,956	5,696
City of Boise	1	104	630,043	5	1,782	356	6,536	1,307
Louisiana Pacific	1	39	614,699	11	89,023	8,093	80,185	7,290
FMC	1	51	554,910	3	33,784	11,261	30,535	10,178
All Other Self-Insured	14	933	4,622,291	108	835,747	7,738	944,476	8,745
<i>Total of Self-Insured</i>	34	4,249	30,234,561	652	4,741,958	7,273	5,461,083	8,376
Being Researched		996						
Non-insured		38						
Totals	40,234	44,763	270,190,447	8,830	60,342,331	6,834	57,907,561	6,558

*Dollar columns may not add correctly due to next-dollar rounding.

Claims and Adjudication Statistics by County

County	Total Employment*	Number of Claims Filed	Claims Per 100 Employees	Fatalities	TotalTime-Loss Cases Closed**	Lump Sum Settlements on Cases Closed	Number of Complaints Filed	Number of Hearings Held	Number of Dispositions***
Ada	160,050	12,205	7.63%	5	2,040	306	229	23	282
Adams	1,510	123	8.15%	0	42	2	3	0	4
Bannock	38,160	2,334	6.12%	1	409	50	50	6	59
Bear Lake	3,130	121	3.87%	0	35	3	5	1	3
Benewah	4,070	412	10.12%	0	113	15	4	1	13
Bingham	21,200	1,096	5.17%	2	250	33	40	4	23
Blaine	11,060	944	8.54%	0	194	23	11	3	13
Boise	2,450	100	4.08%	0	41	5	0	2	5
Bonner	16,140	1,071	6.64%	3	241	47	46	6	61
Bonneville	45,430	3,029	6.67%	0	581	83	67	3	68
Boundary	4,270	301	7.05%	1	91	19	11	6	18
Butte	1,650	121	7.33%	1	27	7	6	1	8
Camas	410	18	4.39%	0	2	1	0	0	0
Canyon	59,970	4,682	7.81%	2	830	126	139	12	123
Caribou	3,060	181	5.92%	0	58	9	6	1	8
Cassia	9,080	743	8.18%	2	127	11	23	3	13
Clark	590	18	3.05%	0	9	2	1	1	3
Clearwater	3,810	354	9.29%	0	122	18	13	1	16
Custer	2,170	112	5.16%	1	27	6	3	0	2
Elmore	8,530	559	6.55%	0	106	12	10	3	13
Franklin	4,910	143	2.91%	0	36	1	4	0	0
Fremont	4,320	173	4.00%	0	56	5	0	0	4
Gem	5,970	247	4.14%	0	70	14	3	0	10
Gooding	6,770	493	7.28%	1	98	16	7	0	12
Idaho	5,880	370	6.29%	2	101	9	14	2	12
Jefferson	9,610	503	5.23%	0	86	13	12	1	13
Jerome	8,970	719	8.02%	2	161	24	9	1	11
Kootenai	51,290	3,646	7.11%	1	730	132	91	9	121
Latah	14,170	843	5.95%	0	161	26	28	3	23
Lemhi	3,830	217	5.67%	0	56	11	10	0	7
Lewis	1,550	132	8.52%	0	28	4	1	0	6
Lincoln	2,130	84	3.94%	0	22	3	2	0	3
Madison	10,790	688	6.38%	2	110	13	11	4	14
Minidoka	9,360	763	8.15%	0	149	18	25	1	20
Nez Perce	22,360	1,507	6.74%	0	365	44	54	3	35
Oneida	1,850	51	2.76%	0	5	0	3	1	0
Owyhee	4,560	255	5.59%	1	62	10	6	0	5
Payette	9,270	567	6.12%	0	89	14	15	1	19
Power	3,140	357	11.37%	0	64	10	8	0	7
Shoshone	6,320	548	8.67%	0	116	17	13	2	25
Teton	2,950	102	3.46%	0	33	8	1	0	8
Twin Falls	32,190	2,426	7.54%	4	475	70	59	9	66
Valley	3,630	315	8.68%	0	84	10	12	0	7
Washington	4,210	302	7.17%	3	65	15	6	3	8
Out of state		743		2	247	52	42	2	52
Unknown		45			16	2			
TOTALS	626,770	44,763	7.14%	36	8,830	1,319	1103	119	1223

*Source: Idaho Department of Labor, Preliminary Data, May 1999

**Includes impairment-only cases

*** Post-hearing decisions, stipulations, lump-sum settlements, and dismissals including noncompensable, medical-only, and indemnity cases

Costs associated with this publication are available from the Idaho Industrial Commission in accordance with Section 60-202, Idaho Code. An Affirmative Action/Equal Opportunity Employer.

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<http://www2.state.id.us/iic/>

